



Republic of the Philippines  
Department of Education

REGION IV- A CALABARZON  
CITY SCHOOLS DIVISION OF THE CITY OF TAYABAS

Advisory No. **018**, s. 2026  
January 16, 2026

In compliance with Deped Order (DO) No. 8, s. 2013  
this advisory is issued not for endorsement per DO 28, s. 2001  
but only for the information of Deped officials,  
personnel/staff, as well as the concerned public.

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**2<sup>nd</sup> HUMAN RESOURCE CONFERENCE FOR PUBLIC SECONDARY SCHOOL  
LEADERS AND PERSONNEL**

The National Association of Public Secondary Schools of the Philippines (NAPSSPHIL) Inc. will hold its **2<sup>nd</sup> Human Resource (HR) Conference for Public Secondary School Leaders and Personnel** at the **Citystate Asturias Hotel, Palawan**, on **September 25-27, 2026**.

With the theme, Enhancing Human Resource Competence and Organizational Leadership in the 21<sup>st</sup> Century Education Landscape, the conference aims to bring together school heads, teachers, administrative officers, and HR personnel nationwide to discuss current trends, policies, and best practices in HR management and organizational development.

The activity seeks to enhance the capacity of education personnel in areas such as employee engagement, skills development, performance management, and wellness promotion, all vital to effective school leadership and governance.

Participation of teachers from public and private schools shall be purely voluntary and will not hamper instructional time in compliance with the provisions of **DepEd Order (DO) No. 012, s. 2025**, titled **Multi-Year Implementing Guidelines on the School Calendar and Activities** and **DO 9, s. 2005** titled **Instituting Measures to Increase Engaged Time-on-Task and Ensuring Compliance Therewith**, and the policy on off-campus activities stated in **DO 66, s. 2017**.

This is also subject to the no-collection policy as stated in Section 3 of Republic Act No. 5546 also known as An Act Prohibiting the Sale of Tickets and/or the Collection of Contributions for Whatever Project or Purpose from Students and Teachers of Public and Private Schools, Colleges and Universities (Ganzon Law), issued in **DO 19, s. 2008**, and reiterated in **DepEd Memorandum No. 041, s. 2024**.

For more information, please contact:

National Association of Public Secondary Schools of the Philippines  
Email Address: [admin@napssphil.org](mailto:admin@napssphil.org)

Dissemination of this advisory is desired.

SGOD-2nd human resource conference for public secondary school leaders and personnel  
RECDTFL4-007453/January 16, 2026

Advisory No. **012**, s. 2026

January 8, 2026

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## 2nd HUMAN RESOURCE CONFERENCE FOR PUBLIC SECONDARY SCHOOL LEADERS AND PERSONNEL

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